

**ALKEM
FOUNDATION**

Inspiring **Hope** Empowering **Lives**



CORPORATE SOCIAL RESPONSIBILITY
REPORT 2023-24

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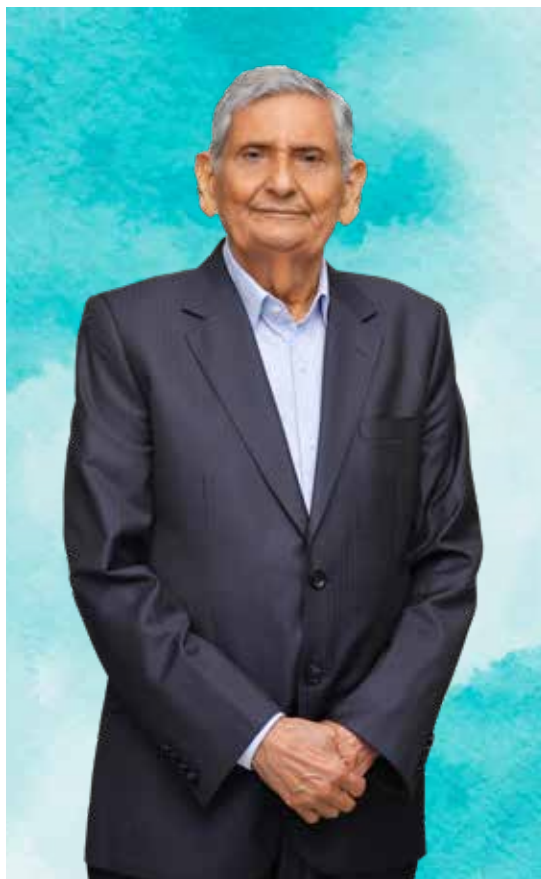
Inspiring Hope Empowering Lives

At Alkem, we firmly believe that every individual deserves a better quality of life and should have access to essential tools and resources to realise their full potential and strive towards brighter futures. We are driven by the vision of creating a more inclusive and sustainable society. Our commitment to uplifting and supporting the underprivileged and driving community transformation is evident in our initiatives. By ensuring access to quality healthcare, promoting educational programmes, fostering livelihood opportunities, championing environmental stewardship, encouraging sports and engaging in employee volunteering, we create lasting, positive impacts that empower individuals and communities to thrive sustainably.

Our purpose of **Inspiring Hope Empowering Lives** captures the essence of igniting dreams and fostering a sustainable future.

Join us in our journey to make a meaningful impact - one that goes beyond immediate benefits to leave a legacy of empowerment and prosperity. Together, let us forge pathways to better tomorrows, where empowerment is a reality for every individual and every community flourishes.

Executive Chairman's Message



Dear Esteemed Stakeholders,

As societal challenges grow more complex, addressing them becomes our collective responsibility. Governments, individuals, corporations, and organisations are increasingly uniting to support societal well-being. This purpose is driven by a heightened awareness of corporate social responsibility and a shared commitment to fostering a society upheld by mutual aid and concerted effort.

At Alkem, we actively embody this collaborative ethos. The Company has been founded not merely as an institution but as a testament to our profound gratitude for the trust and support bestowed upon us by society. We stand resolute in our commitment to give back and support the communities we serve.

Our CSR strategy has evolved into a comprehensive and scalable framework, encompassing diverse initiatives aligned with global sustainability goals such as the UN SDGs.

Driven by a steadfast vision, we passionately strive towards nurturing a more inclusive and sustainable society through focussed endeavours. Whether it is advocating for environmental sustainability or championing broader societal initiatives, our aim is to leave an empowering and indelible mark. Our CSR strategy has evolved into a comprehensive and scalable framework, encompassing diverse initiatives aligned with global sustainability goals such as the UN SDGs. Initially centred on community health and education, our efforts have expanded to include environmental sustainability, women's empowerment, and rural development. Employing a multi-faceted approach that addresses various social, economic, and environmental challenges, we ensure the resilience and efficacy of our programmes.

This evolution underscores our commitment to international benchmarks and a holistic strategy aimed at promoting sustainable development on a global scale.

Looking ahead, our strategic priorities include optimising resource utilisation across all CSR activities to maximise benefits for beneficiaries while remaining aligned with our corporate values and objectives. This is aimed at enhancing impact and sustainability through strategic themes and detailed implementation plans.

I extend my deepest gratitude to all our stakeholders for their unwavering support in our mission to empower society. With new initiatives on the horizon and your continued collaboration, we remain steadfast in driving positive change and fostering a sustainable future for all.

With warm regards,

B. N. Singh
Executive Chairman

Managing Director's Message



Dear Esteemed Stakeholders,

As we reflect on our journey, I am deeply moved by the remarkable strides we have taken together. From our humble beginnings to our current standing, Alkem has evolved into a beacon of transformative impact and innovation.

At the heart of our mission lies a firm commitment to societal advancement and environmental stewardship. Through

visionary leadership and strategic initiatives, we are not merely addressing challenges but shaping a future where our actions create lasting, positive change across healthcare, education, environment, rural development, and sports. Our governance framework ensures that our CSR endeavours are not just compliant but also driven by strategic intent. This framework, overseen by our dedicated CSR committee, aligns our initiatives with our core values and business strategy, reinforcing our commitment to sustainable development.

Our focus extends beyond immediate care; we invest in healthcare infrastructure, empower youth and women through livelihood programmes, advocate for inclusive education, and champion environmental conservation with tree plantation drives at identified locations. Supporting Indian sports players and customising initiatives to local needs in aspirational districts and underserved regions further solidify our dedication. These efforts aim to not only tackle specific challenges but also foster resilient, self-sufficient communities and achieve lasting developmental impact.

By integrating advanced technologies such as digital health platforms, we are revolutionising how we deliver healthcare and manage our supply chains with transparency and efficiency. Digital engagement through social media empowers us to amplify our impact and foster meaningful connections with our stakeholders.

Central to our success is our dedication to stakeholder engagement. Through comprehensive feedback systems and transparent communication channels, we actively listen to and integrate the insights of our communities, employees, and partners. This iterative process ensures that our initiatives remain responsive and impactful.

Looking forward, our vision is clear: to maximise resource efficiency across all facets of our CSR efforts, driving sustainable growth and prosperity. Alkem Foundation stands as a testament to our enduring commitment to social responsibility, where our success is intricately tied to the well-being of the communities we serve and the environment we cherish.

I extend my deepest appreciation to our leadership team, senior management, and each member of our Alkem family for their dedication and unwavering spirit. Together, we are shaping a future where empowerment is synonymous with opportunity. To our stakeholders, I express heartfelt gratitude for your steadfast support and collaboration.

Warm regards,

Sandeep Singh
Managing Director &
Member of CSR Committee

Chairperson, CSR Committee's Message



Dear Esteemed Stakeholders,

India is a country with tremendous potential to reap its demographic dividend. However, this is only possible by ensuring the well-being and empowerment of women, children, and communities at large. At Alkem, we embrace this ethos of social responsibility with an aim to restore the dignity of marginalised individuals and the environment. Reinvigorating our purpose of **Inspiring Hope and Empowering Lives**, we

are honoured to be a humble part of India's growth story.

In 2023-24, our CSR initiatives created a transformative impact on more than 1.1 Million lives. Remarkably, 70% of these beneficiaries were women and children, highlighting our firm dedication to their well-being. Our five thematic areas encompass healthcare, education, rural development, environment, and sports. Our flagship programmes, the Alkem Anaemia Mukti Abhiyan (AAMA) and Cancer Care initiatives, under the healthcare theme, are at the forefront of our mission to combat critical health issues. Through the AAMA project, we have positively influenced the haemoglobin levels of beneficiaries across various states, addressing the pressing issue of anaemia. Our Cancer Care programme allocated 70% of our CSR funding to the construction and sustenance of the Alkem Advanced Radiotherapy Block in an aspirational district, marks a significant contribution to the National Cancer Control Programme.

Emphasising on our commitment to rural development, Project Swavlamban has provided youth with skill training, while the Alkem Aatma Nirbhar Gram initiative has empowered women from SHGs to achieve self-sufficiency. Through Project Roshani, we installed solar streetlights near our facilities, promoting sustainable community development. We have also planted numerous saplings in identified locations and conducted a village cleanliness drive to support environmental stewardship. Additionally, we supported several

Indian athletes to help nurture their sports aspirations.

Our Employee Volunteering Programme, SMILE, has seen an impressive engagement of over 3,500 employees this year. This collective effort embodies our organisational spirit and dedication to making a meaningful difference in the communities we serve.

These achievements are just the beginning. Looking ahead, our focus for the future is to strengthen our ongoing initiatives and expand our reach. Our approach is long-term, and we are dedicated to pushing ourselves to achieve even greater milestones.

I extend my deepest gratitude to all our valued stakeholders for their steadfast support. With your ongoing collaboration and support, we are positioned to foster transformative change and create a sustainable future for all.

With warm regards,

Madhurima Singh

**Executive Director &
Chairperson, CSR Committee**

Executive Director's Message



Dear Esteemed Stakeholders,

Reflecting on the past year of our CSR journey, I feel a deep sense of pride and fulfilment. This has been a year where our initiatives have not just been activities, but impactful actions that have touched lives and brought about meaningful change in the communities we serve.

Our journey has been enriched by varied initiatives that have addressed critical matters – right from healthcare issues such as anaemia and cancer, making a tangible difference in the lives of those affected, to supporting our athletes - enabling them to pursue their sports careers and aspirations, which stands as a testament to our commitment to nurturing talent. Under educational development, we have introduced smart classes in government schools, which have already begun to improve the learning environment for students. Early childhood education programmes are also helping to build a strong foundation for these children's futures.

We have made significant strides in empowering rural youth and women through training programmes aimed at improving their livelihoods. These initiatives have equipped them with practical skills, and the results are already visible in their communities. Our environmental sustainability efforts, including tree plantation drives and the Swachh Gram Project, have also been effectively implemented and are contributing to a

cleaner environment.

The SMILE initiative also saw strong participation this year. Employees played a key role in a range of activities, such as contributing to a record-breaking blood donation camp that collected over 900 units in a single day. Their commitment has been instrumental in the success of these programs.

Together, we aspire to reach new heights in the coming year, making a significant and meaningful impact in the lives of the communities we serve.

Warm regards,

Srinivas Singh

**Executive Director &
Member of CSR Committee**

A Glimpse into Alkem

With a legacy of more than 50 years, Alkem Laboratories has come a long way. Today, we are a leading global pharmaceutical manufacturer with a footprint in 40 countries, 19 manufacturing units and over 800 brands. As one of the leading figures in the generic and speciality pharmaceutical industry, we are dedicated to producing and promoting top-quality pharmaceutical products across major therapeutic areas. Our legacy reflects our dedication, perseverance, and pioneering spirit. It further drives us to make a significant impact through innovation and community service. Continuously ranked among India's top ten pharmaceutical companies, we remain committed to enhancing lives worldwide.

Vision

To achieve value-driven leadership in the Indian Healthcare Industry and beyond through:





















Alkem Foundation

Alkem strongly prioritises societal welfare alongside its financial performance, striving to foster prosperity for all stakeholders. Committed to ethical business practices, we strive to positively impact the community, creating a mutually beneficial relationship between our actions and social well-being. Aligned with this commitment, the Alkem Foundation, the social arm of Alkem Laboratories, channels its efforts towards bringing about positive change through initiatives focussed on community, environment, and people. Our approach involves active collaboration with government initiatives, reflecting our dedication to supporting and promoting their goals. In line with this mission, a significant portion of our efforts and investments are directed towards the development of aspirational districts, aiming to uplift these regions and improve their socio-economic landscape.



Key Thematic Areas

Thematic Area	SDGs Impacted	Alignment with Schedule VII of the Companies Act, 2013
 Healthcare	  	Promoting healthcare, including preventive healthcare and sanitation
 Education	  	Promoting education
 Rural Development	   	Rural development projects
 Environment	 	Ensuring environmental sustainability
 Sports		Training to promote rural sports

Key Stakeholders Impacted

Communities

Women

Children

Students

Patients

Employees

NGOs

Government
Bodies

Making a Difference to Lives and Communities with Our CSR Approach

At Alkem, our commitment to community upliftment and environmental stewardship drives our CSR strategy. Guided by a framework that includes clear policy directives, vision statements, and measurable objectives, we are dedicated to implementing our CSR policy. Our focus is on creating and executing initiatives that deliver tangible impact, whether through independent efforts or with NGO partnerships. By focussing on key development areas, we aim for our initiatives to improve quality of life, promote dignity, and foster growth both individually and socially.

CSR Vision

We aim to be a responsible corporate citizen that contributes positively to society. Through programmes in education, healthcare, environmental stewardship, rural development, and sports, we seek to create lasting social impact in the regions where we operate. Our business strategies and policies will be guided by our commitment to addressing the societal needs.



CSR Governance

The Board Level CSR Committee has been formed as per Section 135 of the Companies Act, 2013. Its primary role is to oversee the implementation of the CSR Policy and support the Board of Directors in developing appropriate strategies and policies. The committee meets twice a year to discuss the development, progress, and the way forward with regard to the various CSR initiatives. The reconstitution of the committee, if and when necessary, is managed by the Board of Directors.

The composition of this committee is as below:

✓ Mrs. Madhurima Singh	Chairperson
✓ Mr. Sandeep Singh	Member
✓ Mr. Srinivas Singh	Member
✓ Ms. Sangeeta Singh	Member
✓ Ms. Sudha Ravi	Member

An Internal CSR Monitoring Group has also been established to oversee the on-ground assessments and ensure the timely execution and monitoring of CSR projects. Additionally, this group is responsible for formulating project plans for new CSR initiatives in line with the Company's CSR policy.

The Group includes the following members:

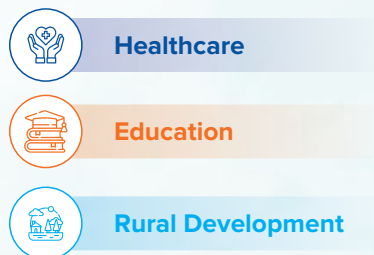
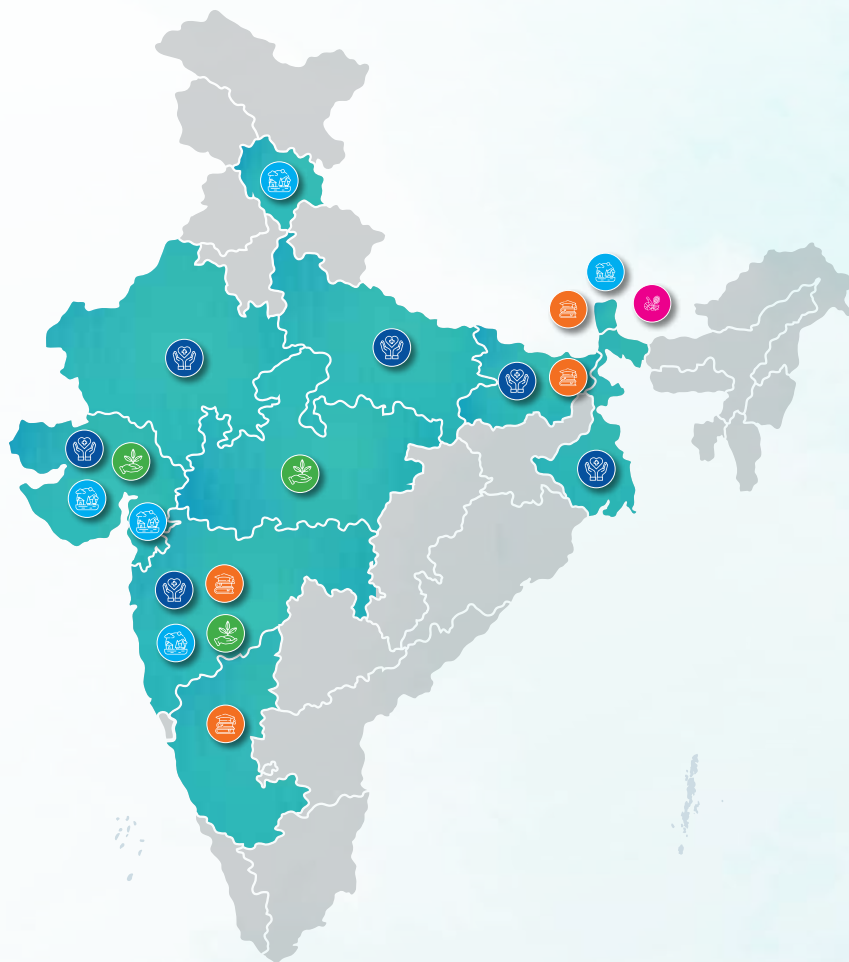
- ✓ Mrs. Madhurima Singh, Executive Director of the Company (Chairperson, Alkem Foundation)
- ✓ Chief Financial Officer (Member)
- ✓ CSR Head (Member/Facilitator)

The internal approval matrix for the CSR projects is as below:

Amount	Approver
Up to ₹ 1 Crores	<ul style="list-style-type: none"> ▶ Any one member from the CSR Internal Monitoring Group ▶ Chairperson of CSR Internal Monitoring Group
Above ₹ 1 Crores	<ul style="list-style-type: none"> ▶ Any one member from the CSR Internal Monitoring Group ▶ Chairperson of CSR Internal Monitoring Group ▶ Managing Director of the Company

We also have a site-level approval matrix that follows a sequence starting with the HR Head, followed by Finance Head & final approval from the Site Head. Also, we have extended CSR Committee representations from various departments to regular monitoring and inputs for CSR programmes on quarterly basis.

Making an Impact on Lives Far and Wide



Disclaimer: This map is a generalised illustration only for the ease of the reader to understand the locations and is not intended to be used for reference purposes. The representation of political boundaries and the names of geographical features/States do not necessarily reflect the actual position. The Company or any of its Directors, officers or employees cannot be held responsible for any misuse or misinterpretation of any information or design thereof.

Presence in

10 States
and

1 Union Territory

26
Districts Reached

11 Lakhs
Beneficiaries

₹ 343.70 Million
Total CSR Spend for 2023-24

80% CSR Investment
Dedicated to Aspirational District of
Muzaffarpur, Bihar

58
Projects

70% Beneficiaries
Women and Children

Empowering Lives through Healthcare



We believe in empowering every individual to break free from the shackles of illness, enabling them to embrace a future filled with promise and possibility. Our aim is not just to prevent diseases but also actively promote the highest standards of health and overall well-being. By supporting a wide range of activities, from preventive healthcare and sanitation programmes to advanced medical treatment, we aim to address critical health challenges and reduce healthcare disparities.



Alkem Anaemia Mukti Abhiyaan (AAMA)

In India, anaemia silently steals vitality from pregnant women and children, affecting 57% of mothers and 67% of young ones. Due to limited access to nutrition and healthcare, there is high vulnerability of anaemia among pregnant women and children in rural communities, impacting their productivity and economic stability. This hidden crisis dims future and burdens families.

Our flagship intervention, Alkem Anaemia Mukti Abhiyaan (AAMA), currently running in Gujarat, Maharashtra, West Bengal, Uttar Pradesh, Bihar, and Rajasthan, addresses this issue. Our primary goal is to raise awareness among anaemia patients about their nutritional needs and proper consumption of staple foods. We also aim to provide essential resources to improve their health and recover from anaemia effectively.

(Source: National Family Health Survey (NFHS)-5 (2019-21))



Objectives

Reduce the prevalence of anaemia and create Anaemia Mukti panchayats in the areas of implementation.

Impact Created

1.5 Lakhs

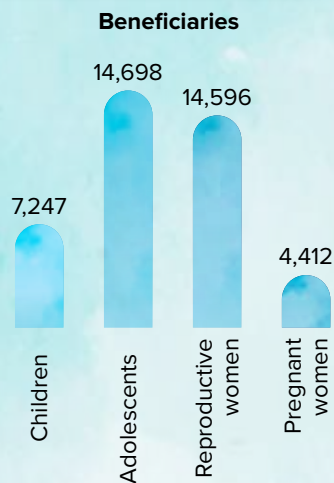
Beneficiaries since Inception

64,406

Females

24,871

Children



18,698

Individuals Screened for Anaemia

11,131

Individuals Found Anaemic

2,506

No. of Individuals Showed Signs of Improvement in Haemoglobin Levels



Case Study #1

Ruma's Journey from Weakness to Wellness

Target Group: Reproductive Age Women

Ruma Gantait, a 26-year-old woman from Balpai, Paschim Medinipur, faced the debilitating effects of severe anaemia, with her haemoglobin levels dropping to an extremely low level of 5.7. Her life took a positive turn when Mamoni, a dedicated Poshan Sakhi supported by Alkem Foundation, stepped in to help. Mamoni provided Ruma with crucial education and guidance on managing anaemia. With this support, Ruma adopted necessary dietary and lifestyle changes, and her haemoglobin levels improved to a healthy 11.3. Now, Ruma is on the path to sustained wellness, living a healthier and more vibrant life, thanks to Alkem Foundation's intervention.



Key Interventions in AAMA Project

Establishment of Soap Banks

We have established soap banks in government schools and Anganwadi centres as a critical initiative under AAMA. These soap banks ensure that all the beneficiaries have access to soap for handwashing, thereby improving hygiene and sanitation practices within the community. By practicing proper hand hygiene, the spread of diseases that contribute to poor absorption of nutrients can be mitigated, alleviating existing anaemia cases and preventing future ones. Stakeholders are encouraged to contribute by donating soap, promoting a community-driven approach to enhancing public health outcomes.

33

Soap Banks Established

9,474

Individuals Benefitted

Creating Nutrition Gardens and Distributing Nutritional Kits

In our ongoing efforts to address health disparities, we have established nutrition gardens as a cost-effective, grassroots solution to ensure access to healthy food and balanced nutrition. These community nutrition gardens aim to increase the consumption of indigenous fruits and vegetables among villagers, enhancing overall health and nutritional behaviours while combating malnutrition. Additionally, we distribute nutritional kits to patients with severe anaemia, providing essential support for their recovery.

39

Nutrition Gardens Created



Case Study #2

The Transformative Impact of Kitchen Gardens on Nutrition

With the goal to combat malnutrition at the grassroots level, we have created 22 vibrant kitchen gardens at Paschim Medinipur. This initiative has positively impacted 7,555 students, with the fresh vegetables grown in these gardens now serving as a key part of meals at Anganwadi centres and meeting the nutritional needs of primary school students in grades 1 to 8. Dedicated NGO representatives regularly visit Anganwadi centres, presenting engaging demonstrations on preparing healthy recipes with the garden's fresh produce.



Wall Paintings

Wall paintings play a crucial role as tools for promoting behavioural change within communities, serving as effective means of social communication, disseminating important messages to a wide audience. As part of this initiative, we painted key messages focussing on nutrition, anaemia, and hygiene in schools and Anganwadi centres. These vibrant murals not only educate but also inspire healthier practices among the community members.



Awareness Campaigns and Rallies

Our village campaigns serve as holistic initiatives to raise awareness about anaemia and mobilise communities on a larger scale. These campaigns include rally sessions where we engage in discussions on anaemia prevention, treatment, symptoms, and the importance of nutritional diets. Our participants typically include Accredited Social Health Activist (ASHA) workers, Anganwadi workers, village facilitators, members of SHGs, adolescent girls, pregnant and lactating women, and other village inhabitants. Through these efforts, we aim to educate and empower communities to combat anaemia effectively, fostering a sense of shared knowledge and community participation. Recognising that children and adolescents are particularly susceptible to anaemia, we also carry out school awareness campaigns as part of our efforts.

40,471

Total Beneficiaries

Promoting Maternal and Child Health

Several interventions have been implemented to empower mothers and raise awareness about nutrition to prevent anaemia:

GodBharai Ceremony: We conducted a GodBharai Ceremony, emphasising on the paramount importance of a nutritious diet during pregnancy. This served as a dedicated platform to educate to-be-mothers about the critical role of balanced nutrition in ensuring maternal and child health. Alongside promoting awareness about government schemes, the programme encourages institutional delivery for safer childbirth experiences. Participants in the ceremony received nutritional kits aimed at enhancing their dietary intake, supporting optimal growth and development for both mother and child.

341 Mothers

Beneficiaries of the Godbharai Ceremony Initiative

Case Study #3

Empowering Jamuna through her Pregnancy Journey

Target Group: Pregnant Women

Jamuna Dinda Paul was unaware of the benefits of the Maternal Child Protection (MCP) card during her pregnancy until her Poshan Sakhi, Sushmita, visited her. Sushmita provided crucial advice on nutrition and self-care, introducing Jamuna to the MCP card. With Sushmita's guidance, Jamuna connected with the local ASHA worker and obtained the card. Now, equipped with her MCP card, Jamuna enjoys its benefits and has become a community advocate. Inspired by her own experience, she spreads awareness about the MCP card and other resources, helping other women access vital supports. Together with Sushmita, Jamuna is improving her community's health and well-being.



Recipe Demonstrations

These sessions showcase recipes using locally available nutritious ingredients. The aim is to promote the consumption of indigenous foods that are beneficial for health, including combating anaemia. Booklets are prepared to ensure these recipes are accessible and can be replicated by community members

Poshan Thali Competitions

These competitions are organised to raise awareness about the consumption of nutritious foods. Participants create and present balanced meals (Poshan Thali) that incorporate local nutritional ingredients. This initiative helps in fostering healthy eating habits and preventing anaemia within the community.

These interventions collectively aim to build the capacity of mothers, promote healthy eating practices, and reduce the prevalence of anaemia through community engagement and education.

In conclusion, behaviour change, positive approach towards awareness about anaemia, change in eating habits, importance of iron folic acid supplementation and improved hygiene practices was observed in 7,486 beneficiaries at the end of the programme.

Case Study #4

Blooming Dreams - Supporting Jiyanshi's Journey through Education

At just three years old, Jiyanshi Patil of Chindharan village, Raigad, dreams of becoming a teacher. During one of the visits from Poshan Sakhi Kavita, an inspiring conversation unfolded between Kavita and Jiyanshi's mother, Rohini. They discussed the resources available at the Integrated Child Development Services (ICDS) centre. Kavita highlighted how the centre could offer Jiyanshi not just playful, non-formal preschool education but also the nurturing care of the Anganwadi workers, including vital supplementary nutrition. Enthused by Kavita's insights, Rohini quickly enrolled Jiyanshi in the Chindharan Anganwadi. Today, Jiyanshi's heart is alight with joy as she embarks on this exciting new chapter of her life.



Case Study #5

Promoting Health Awareness in Schools

At Raigad, 20 health corners have been established in schools to address students' well-being, benefiting a total of 12,426 young learners. These health hubs are designed as comprehensive support centres, equipped with first aid kits and a question box for confidential inquiries. The question box, in particular, has become a crucial resource, especially for girls, who might feel uneasy discussing certain issues openly.

To date, 2,985 questions have been submitted and answered through these boxes, covering a range of topics from reproductive health and menstrual myths to mental health and child abuse. These health corners are transforming how students access and discuss crucial health information, providing them with vital support and guidance.



Comprehensive Cancer Care Initiatives

Cancer poses a significant public health challenge in India, with alarming statistics highlighting its severity. In 2023, India reported over 14.13 Lakhs new cancer cases, making it one of the leading countries in cancer burden globally. The most common cancers include breast, oral, and cervical cancers, which together accounted for a substantial portion of new cases.

In Bihar, the situation is particularly dire. The state has been grappling with a lack of adequate healthcare facilities, leading to a very low percentage of cancer patients receiving timely treatment. Factors such as a shortage of qualified medical

professionals and limited awareness contribute to the rising incidence of cancer and high mortality rates in the region.

To address this issue, Alkem Foundation has taken up the responsibility of providing diagnosis, screening, and treatment for cancer patients in 4 districts of Bihar, in collaboration with Tata Memorial Centre. In line with the Government of India's approach, an Alkem Advance Radiotherapy Block at Muzaffarpur, Bihar has been built to provide specialised treatment to underprivileged communities. This is a major contribution towards the non-communicable disease and National Cancer Control Programme.

Objectives

- ▶ To make cancer care accessible and affordable
- ▶ Provide health education for primary cancer prevention
- ▶ Implement early detection and diagnosis strategies for secondary cancer prevention

Key Interventions in Cancer Care

- ▶ In Buxar, Bhagalpur, and Jehanabad districts, our focus is on early detection and capacity building for grassroots health workers, enhancing local healthcare delivery
- ▶ In Muzaffarpur, we introduced the first of its kind home-based palliative care programme for cancer patients, providing crucial support in their own homes
- ▶ We are constructing the Alkem Advanced Radiotherapy Block in the aspirational district of Muzaffarpur, thereby significantly improving access to advanced cancer treatment



Support for Cancer Screening and Awareness Programme

Objectives

- ▶ Screening for early detection and diagnosis
- ▶ Awareness and sensitisation as a preventive measure

1,38,616

Beneficiaries since Inception

1,32,552

Beneficiaries Screened

26,487

Beneficiaries of Health Promotion and Awareness Campaigns

6,064

Health Professionals Have Received Training for Capacity Building

Home-Based Palliative Care

Our home-based palliative care initiative is dedicated to enhancing the quality of life for patients facing serious illnesses, through holistic symptom management, psychosocial support, and compassionate care provided in the comfort of their homes. Our activities include expert pain and symptom management, tailored psychosocial support, assistance with daily living activities, medication management, and coordination with healthcare professionals to ensure comprehensive support for patients and their families.

542

Patients Enrolled Since Inception

1,400+

Home Visits Carried Out throughout the Year



Meri Kahani Meri Zubani - Stories of Change

“

Facing breast cancer alone, with limited resources, was overwhelming. Thankfully, the Home-Based Palliative Care programme, backed by Alkem, came to my aid. Their compassionate team visited my home, offering medical treatment and emotional support. Their assistance, free of charge, has been a lifeline, ensuring I receive proper care without the burden of hospital visits. I'm grateful for their regular visits, providing comfort and healing during this challenging time.

- *Usha Devi*

”

“

Dealing with skin cancer was daunting, especially when chemotherapy seemed unbearable. Alkem-supported home care programme became a beacon of hope. Their team's regular visits, counselling, and treatment at home eased our fears. With their guidance, I summoned the courage to resume chemotherapy, and my health has improved. Alkem Foundation's invaluable support has been a blessing, offering solace and assistance when we needed it most.

- *Kamini Devi*

”

Construction of Alkem Advanced Radiotherapy Block

In an aspirational district, Muzaffarpur, Bihar, the State Government is setting up a cancer hospital to support cancer patients, addressing the critical shortage of healthcare facilities there. The Alkem Foundation is playing a pivotal role by funding the construction of the Alkem Advance Radiotherapy Block, a vital facility for advanced cancer treatment. This initiative aims to significantly impact the disease's prevalence by enhancing access to essential care.

Objectives

- ▶ Strengthening cancer treatment facilities, in the form of establishment of **Alkem Advanced Radiotherapy Block in Muzaffarpur, Bihar**



Other Key Healthcare Initiatives

Health Centre and Mobile Health Units

India faces significant disparities in healthcare access, particularly in rural and remote areas where infrastructure is often lacking. According to the National Health Mission (NHM), many regions with underprivileged populations, struggle with inadequate healthcare facilities, which hinders the delivery of essential medical services.

At Alkem, through strategically placed health centres and mobile health vans, we aim to address the basic healthcare needs of underprivileged populations in Maharashtra, Sikkim, and Himachal Pradesh. This proactive approach seeks to alleviate the barriers these communities face in accessing essential medical care. This ensures that healthcare services are readily available and accessible to all, regardless of socio-economic backgrounds.

3,628

Female Beneficiaries

3,195

Male Beneficiaries

2,521

Children Benefitted

7,747

Patients at Alkem Health Centre

937

Health Camps Conducted



Supporting Surgeries

We understand the importance of affordable surgeries for those in need. In this regard, we have collaborated with organisations to provide support for their ear and eye surgeries. We have teamed up with the one identified foundation to provide assistance for cochlear implant surgery, enabling children born deaf to experience the gift of hearing. Additionally, we are extending our support to cover hearing aid implantation and upgrades, all with the goal of improving the quality of life for children facing hearing impairments.

Objectives

- ▶ Enabling better access to health and improving the quality of life of individuals, empowering them to actively engage in the society

Impact Created

198

Individuals Screened for Eye Problems

28

Patients Underwent Cataract Surgery

Creating Awareness about Dental Health and Water and Sanitation Hygiene Practices

The importance of maintaining proper dental health, especially among children is very crucial. Neglecting it can cause tooth decay, gum disease, and potential impacts on nutrition and academic performance. Limited access to dental care exacerbates these issues, imposing financial burdens and increasing long-term health risks. Addressing this, Alkem Foundation aims to create awareness on oral care and hygiene along with providing fundamental dental care. Through this initiative, the Foundation contributes to improving overall health and well-being in communities.

114 Students

Beneficiaries of Dental Health Check-Up Camps in Government Schools

The Alkem Foundation has initiated a project named Aagaz+ to enhance WASH practices in government schools across Sikkim. This initiative aims to cultivate lifelong hygiene habits, reducing disease transmission and improving health. By promoting a clean and hygienic study environment, it enhances concentration, participation, and overall academic performance of the students, thus boosting attendance and paving the way for a brighter future.

500+ Students

Number of Beneficiaries



Improving Facilities

The lack of dedicated paediatric facilities often leads to suboptimal treatment outcomes, as children may be treated in adult-centric environment that do not cater to their specific health needs.

To ensure that optimal facilities are available for child treatment, we have extended our support to the phased construction of a Paediatric Hospital at Calcutta Institute of Child Health. This hospital will cater specifically to the economically disadvantaged sections of society, providing specialised, high-quality healthcare for children.



Enabling Brighter Futures and Lives



Education is the foundation of our present and future, essential for shaping minds, promoting equality, and empowering marginalised communities. Through our initiatives, we aim to ensure every child has access to opportunities that pave the way for a promising future. By investing in educational infrastructure, promoting skill development programmes, and supporting initiatives that enhance learning outcomes, we empower individuals to script their own success stories.



Alkem Yuva Pathshala

With an aim to provide quality education in rural areas, we have undertaken the digital transformation of government schools in Jehanabad, Bihar, through the implementation of Smart Class. Through the means of using visuals and interactive content, these Smart Classes make learning more engaging and effective, catering to different learning styles and improving comprehension. They also aid teachers in delivering lessons more effectively, allowing them to incorporate multimedia resources and adapt teaching methods to student needs. Through this initiative, we aim to provide quality education to rural children, at par with those imparted in urban areas. The engaging nature of smart classes also motivates students to attend school regularly and stay interested in learning, thereby improving retention rates.

Objectives

- ▶ To help bridge the learning gap through digitalisation

Impact Created

We supported Jehanabad to become the first district in Bihar to equip its 240 government schools with Smart Class.

60,000+
Children Impacted



Shri Samprada Singh Scholarship Programme

The Shri Samprada Singh Scholarship Programme seeks to alleviate the adverse effects of the pandemic on vulnerable communities, specifically focussing on lower-middle-class children who face the risk of orphanhood. This initiative provides comprehensive scholarships that cover the entire educational journey of deserving candidates, from primary school through college. By eliminating financial barriers, the programme aims to ensure a bright future for these deserving students.

Objectives

- ▶ Support the education journey of the students who faced adverse impact during COVID-19.

Impact Created

48

Scholarships Awarded

Of all the students who were awarded scholarships, Sumit Yadav, earned admission to IIT Mumbai for B.Tech. in Civil Engineering. In recognition of his remarkable success, Mr. B.N. Singh, Executive Chairman, and Mr. Sandeep Singh, Managing Director of Alkem Laboratories Limited, honoured him with a symbolic cheque and a personally signed book, aiming to uplift his spirits and inspire him for the journey ahead.



Early Childhood Education

Quality early education not only enhances school readiness but also fosters curiosity, creativity, and critical thinking abilities among children. During these formative years, children acquire essential cognitive, social, and emotional skills that are fundamental for lifelong learning and success. Collaborating with Muktangan Education Trust, we aim to aid in the early childhood education in the communities we serve. This helps us empower them with the tools they need to thrive academically, socially, and economically in the future, contributing to their holistic development.

Objectives

- ▶ To support early childhood education.

Impact Created

90

Children Benefitted



Promoting Inclusive Education

In India, children with disabilities often face significant barriers to accessing quality education, which can hinder their personal and academic development. The need for inclusive education has gained recognition, emphasising the importance of integrating children with disabilities into mainstream educational settings.

We are committed to uplifting all sections of society and fostering an inclusive learning environment for everyone. As part of this mission, we have provided essential resources to The Bombay Institution for Deaf and Mutes, Asia's oldest institute for deaf and mute children. We have also launched initiatives with the National Association for the Blind (NAB) to ensure visually impaired children receive quality education alongside their sighted peers. Our Integrated Education programme offers comprehensive support from preschool through Std. XII, helping them thrive in school and the curriculum. Furthermore, we have also contributed to supporting the educational needs of disabled students in government schools across Mumbai.

Objectives

- ▶ Empowering children with special needs through an enabling and conducive educational environment.

Impact Created

- ▶ Aided in the educational journey of students at The Bombay Institution for Deaf and Mutes by handing over essential resources such as Dr. Speech software for audio therapy, hearing aids, and a sound system.
- ▶ Renovation of a community hall.

48

Children Benefitted

Supporting Remedial Centres

Children living in slums face many barriers to their education such as financial constraints, poor infrastructure, health issues, social and cultural barriers. To help them overcome these barriers and facilitate their education, we have collaborated with an NGO that provides comprehensive assistance. Children with irregular study patterns who need additional support are targeted through remedial centres. These centres employ innovative teaching methods and provide personalised assistance to enhance learning outcomes. By providing educational support, we strive to ensure a bright future for these children.



90

Children Benefitted



SMILE volunteers engaged with children in Sikkim, spreading joy and happiness.

Transforming Rural Landscapes and Communities



We believe that having a better quality of life is every individual's right. At Alkem, we strive to achieve this through our various initiatives. Through partnerships and community engagement, we aim to create lasting positive impact, ensuring equitable opportunities and fostering holistic growth. We have developed strategic rural development initiatives focussed on enhancing safety, promoting sustainability, and fostering entrepreneurship, particularly among women. These efforts exemplify our dedication to holistic community welfare and empowerment, ensuring sustainable and inclusive development.



Project Roshani

Many communities surrounding manufacturing plants often face challenges related to inadequate street lighting, which can lead to safety concerns, including accidents and crime. The need for installation of streetlights to ensure safety in industrial areas has become increasingly urgent as urbanisation and industrial activities expand.

We have installed 50 solar streetlights at each of our locations, around our manufacturing units in Sikkim, Daman, Mandva, Ankleshwar, Baddi, and R&D centre at Taloja, under Project Roshani. This initiative not only creates a safer environment but also promotes sustainability. Alkem will provide support for the operation and maintenance of these lights for 5 years.

Objectives

- ▶ Enhancing safety around our manufacturing plants along with a commitment to sustainable practices and a greener future.

Impact Created

Enhanced safety and visibility in the vicinity of operational sites.

250

Solar Street Lights Installed



Project Swavlamban

This initiative envisions a future where disadvantaged youths break through socio-economic barriers, attaining sustainable livelihoods and becoming self-reliant and empowered. Being implemented in Daman, we aim to empower underprivileged youth through trainings such as that in nursing, fashion design, and multiskilled faculties. The goal is to secure employment for 70% of the 100 enrolled individuals, through industry-relevant training.

100

Individuals Trained & Employed



Alkem Aatma Nirbhar Gram - Phase II

With the goal of nurturing entrepreneurial skills among women and providing sustainable livelihood opportunities for underprivileged families, Alkem Foundation has partnered with a like-minded organisation to train Self-Help Groups (SHGs) in Sikkim. The training focused on noodle and gyathuk making, as well as mushroom cultivation, aiming to create alternative sources of income and empower local communities, promoting self-sufficiency among 150 women.



Supporting Old-Age Homes

Dedicated to supporting those in need and committed to enhancing the lives of elderly individuals, we have contributed to the operational costs of old-age homes in Sikkim and Maharashtra.





Leading the Way to a Sustainable Planet



Environmental conservation is not just a necessity but an imperative in our times. As human activities increasingly impact the natural world, preserving our environment is crucial for maintaining biodiversity, mitigating climate change, and ensuring sustainable resource management for future generations. It requires collective action and commitment to safeguard our ecosystems and reducing our ecological footprint. Recognising this, Alkem Foundation has undertaken various initiatives for conservation of the environment.



Go Green Campaign

To celebrate Alkem's five decades of excellence along with our firm commitment to environmental conservation, we launched a tree planting initiative across multiple sites in India on World Environment Day. This initiative not only enhances biodiversity and improves air quality but also to engages our employees and local communities in our sustainability efforts. Through this initiative, we seek to create green spaces that benefit both the environment and society, fostering a sense of collective responsibility towards a sustainable future.



Objectives

- ▶ To sow the seeds of positive change by planting 50,000 saplings on the sacred canvas of Mother Earth, on the auspicious occasion of World Environment Day.

Impact Created

1,10,341

Saplings Planted



Swachh Gram Project

Keeping our surroundings clean is crucial for ensuring good health and well-being. It not only enhances our quality of life but also inspires a shift towards cleaner habits and improved hygiene practices, instilling a sense of civic responsibility and pride in our environment. In alignment with the Swachh Bharat Abhiyan, we have conducted cleanliness drives and awareness sessions in a village in Sikkim. Through active community participation, our goal is to nurture a culture of accountability and community pride in maintaining cleanliness, creating a healthier and more hygienic environment for all residents.



Maintenance of Community Gardens

Investing in the development and maintenance of public spaces is vital for environmental conservation as it preserves green areas, mitigates urban heat islands, enhances air quality, conserves water and soil, promotes sustainable practices, raises environmental awareness, and strengthens urban ecosystem resilience. These initiatives not only improve urban liveability but also play a crucial role in safeguarding natural resources and promoting sustainable urban development. In line with this, we have undertaken the renovation and upkeep of community gardens in designated areas of Baddi, Himachal Pradesh.



Disaster Relief Support in Gujarat and Sikkim

Due to the devastating floods caused by heavy discharge from the Sardar Sarovar Dam, the village of Naugama in Gujarat's Ankleshwar district faced significant challenges. Responding swiftly, the Alkem Foundation provided crucial aid by distributing essential kits to the affected residents, offering vital support during their time of need. Similarly, when Sikkim faced a destructive flood triggered by a cloud burst and heavy rains impacting Gangtok and Namchi districts, the foundation once again stepped in to assist affected communities with essential kits. These efforts highlight the Foundation's commitment to community welfare and its proactive stance in mitigating the impact of natural disasters. By standing with the affected villages, the Foundation demonstrated its dedication to alleviating hardships and boosting community resilience in times of adversity.





School going children actively supported in Go Green Campaign.

Fuelling Athletic Dreams



Through our programme, we aim to support athletes and para-athletes in their pursuit of excellence, preparing them for championships and the Olympics to contribute to advancing sports in India. Recognising the financial and infrastructural challenges faced by talented individuals, we strive to close these gaps and propel them towards success.



Supporting Athletes

With the Olympic Gold Quest (OGQ) initiative, aimed to support athletes and para-athletes in their sports journey, Alkem Foundation aims to promote sports excellence and inclusivity on a global scale. By providing necessary resources, we support OGQ in its mission to enable Indian athletes and para-athletes to achieve medals at the Olympics and Paralympics. We have also extended our support to the Sikkim Football Association by supplying sports kits to eligible athletes, enabling their participation in events organised by the State/Central Government and the Sports Authority of India.

Through this initiative, we aim to empower individuals with dreams to pursue them unimpeded, showcase their talents globally and promote national pride. We also seek to promote sports as an essential part of a healthy lifestyle, encouraging youth participation and physical fitness across communities. Supporting athletes also inspires future generations to pursue excellence in sports, motivating youth to set ambitious goals and strive for success in their chosen fields.



Objectives

- ▶ Support aspiring athletes, including those with disabilities, to excel in their sports and contribute to the overall development of sports in the country.

Impact Created

12 Medals

Won at the Para Badminton World Championships Held in Thailand

271

Athletes and Para-athletes Underwent Training and Participated in Capacity-Building Programmes

Our National Heroes

Simran Sharma



Deepti Jeevanji



Sachin Khilari



Mariyappan Thangavelu



SMILE - Our Employee Volunteering Programme

Employee volunteering at Alkem Foundation embodies our commitment to social responsibility and community engagement. Through our employee volunteering programme, Support to Make Individual Lives Easier (SMILE), we conduct various activities year-round to encourage volunteering during office hours and contribute positively to society. This initiative harnesses our employees' time and talent for the betterment of our communities.

3,553

Employees Volunteered in 2023-24



Voluntary Blood Donation Camp

Blood is invaluable in medical treatments, surgeries, and emergencies requiring transfusions, saving countless lives. A sufficient blood supply ensures healthcare facilities can promptly aid patients in critical conditions during emergencies and disasters. Blood donation also cultivates community responsibility and solidarity, with individuals directly enhancing the well-being of those in need.

Annually, in tribute to our Founder Chairman Emeritus Late Shri Samprada Singh, we conducted a blood donation camp on July 27. In line with this tradition, this year too, our SMILE volunteers participated in a blood donation drive across all our sites.

951 Units of Blood

Collected on a Single Day

This year's collection has surpassed all previous records in Alkem's history, achieved through the enthusiastic participation and dedication of our employee volunteers.



Awarathon 2023

With an aim to create awareness about memory disorders such as Dementia and Alzheimer's, Awarathon, a walkathon was held on December 10. It was a successful initiative garnering diverse participation and attracting participants of all ages. It also provided a safe and supportive discussion environment for the elderly. Positive feedback from the community indicates that the initiative effectively increased awareness and offered valuable support to individuals facing memory-related challenges.

300

Participants



Signature Campaign on World AIDS Day

On World AIDS Day, a signature campaign was organised by our SMILE volunteers to show solidarity with individuals affected by HIV and remember those who have lost their lives. Acknowledging the global impact of HIV/AIDS, our volunteers emphasised the importance of raising awareness within the local community. Under the theme 'Let Communities Lead,' leaders and teams actively participated in the campaign with Dr. Vikas Gupta, CEO of Alkem Laboratories, leading and supporting the initiative.

1,000+

Volunteers



Food Distribution Drive

At Alkem, volunteering serves as a platform to demonstrate our deep connection with the communities we serve. As part of our employee volunteering campaign, our sales team members, who are integral to our business, actively participated in supporting a meal distribution drive organised for caregivers of patients at KEM and BYL Nair hospitals in Mumbai.



Supporting Specially-Abled Artists

Alkemites go beyond volunteering to actively support marginalised communities. As part of the SMILE campaign, our dedicated team organised events such as a diya sale, rakhi exhibition, and a live painting demonstration by a specially-abled artist. We also contributed to the livelihood of individuals with disabilities by purchasing umbrellas made by them. One highlight of this initiative was a live art session featuring Ms. Sana, an artist with disabilities, whose captivating painting skills inspired and motivated our employees. Mrs. Madhurima Singh, Executive Director and Chairperson of Alkem Laboratories' CSR Committee, also recognised her talents with a special felicitation ceremony.



Donate Your Voice

This initiative aims to create a digital library of literature for the visually impaired community by producing audiobooks. Dedicated to recording these audiobooks, the campaign provides easy access to literary content, offering the pleasure of literature to those with visual impairments. By bridging accessibility gaps and promoting inclusion through narrated stories, the campaign aims to enrich the lives of these individuals.



Our SMILE Volunteers Speak



***Ms. Shraddha
Mokul***

I am one of the volunteers who visited the remedial centre in Dharavi, where I interacted with both students and their parents. The commendable quality of education provided at the centre is noteworthy, as it significantly contributes to the learning and development of the students, addressing their nutritional needs as well. This visit holds a special place in my heart, coinciding with the initiation of my professional journey at ALKEM. Meeting those smiling faces on this significant day became one of the most cherished moments of my journey.



Mr. Ankit Shah

My visit to the Dharavi remedial centre brought in a sense of overwhelming gratitude. It was a pleasure interacting with young minds and their parents. The quality of education provided to the children is appreciable and there is a huge focus given on their health. This visit was a step to understand one of the activities where Alkem is indulging in ways to contribute positively back to the society. I thank the CSR team for such volunteering platforms, and I look forward to being part of many more CSR initiatives.



Ms. Richa Sinari

It was a pleasure to meet children living in the slums of Dharavi and to know about their life and aspirations. I feel proud to share that they are doing great with the support of Alkem. Thank you ALKEM for this opportunity. Looking forward to meeting these children on the next visit.



Mr. Prashant Kharat

Working towards supporting the educational needs of children is the work that we all should do. I feel proud in sharing that Alkem is doing a great work by supporting the educational needs of children at the remedial centre. Thank you Alkem for giving me this opportunity to be a part of campaign in supporting the children education.

Charting the Course Ahead

We are deeply committed to addressing the needs of our local communities by promoting sustainable, inclusive, and holistic development. Our CSR focusses on advancing initiatives that contribute to comprehensive societal progress. Moving forward, we aim to deepen our commitment to our five thematic areas and enhance our employee volunteering programme, SMILE. By promoting innovation and technology and fostering collaborative partnerships, we strive to bring about meaningful and lasting change.

Looking forward we aim to:

- ▶ Create a comprehensive CSR roadmap for the next five years, detailing strategic objectives, thematic focusses, and implementation strategies to enhance the sustainability and effectiveness of CSR initiatives.
- ▶ Maintain ongoing support and dedication to CSR projects, ensuring their continuity and long-term impact is in alignment with Company values and objectives.
- ▶ Ensure that all CSR efforts adhere to the United Nations Sustainable Development Goals (UN SDGs) and comply with Schedule 7 of the Companies Act, contributing significantly to global sustainability targets and regulatory requirements.
- ▶ Develop a long-term, sustainable strategy based on a comprehensive review of our CSR ecosystem. Furthermore, we plan to publicly share this strategy to enable stakeholders align with our vision for CSR projects.
- ▶ Focus on increasing the impact and sustainability of our CSR initiatives, utilising insights from the developed roadmap, to explore opportunities for innovation, collaboration, and scalability, benefiting a broader range of stakeholders over the long term.



Unveiling Our Achievements



Received the CSR Award from Apex India for activities under our employee volunteering programme SMILE



The National Association for the Blind (NAB) – India Chapter recognised us for our support towards the Integrated Education Programme for visually impaired children



In a significant step forward towards our commitment to CSR initiatives, this report is printed on recycled paper.

For more information, please feel free to connect on

csr@alkem.com

